



PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
Equality Analysis title: Reytons Clifton Park Concert, July 2024	
Date of Equality Analysis (EA): 24th October 2023	
Directorate: Regeneration and Environment	Service area: Culture, Sport and Tourism
Lead Manager: Neil Best	Contact number: 07917086428
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
	<input type="checkbox"/> Other
If other, please specify	

2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance		
Name	Organisation	Role (e.g. service user, managers, service specialist)
Neil Best	RMBC	Head of Service
Rachel Stothard	RMBC	Commercial Manager

3. What is already known? - see page 10 of Equality Screening and Analysis Guidance	
Aim/Scope (who the Policy/Service affects and intended outcomes if known)	
<p>Clifton Park have been approached by a concert management company, FKP Scorpio to host a concert by Rotherham based band The Reytons in July 2024.</p> <p>The concert would be wholly managed by FKP Scorpio with liaison with Rotherham Events Safety Advisory Group (RESAG) and Culture Sport and Tourism.</p> <p>A licence has been granted for the concert with no objections for up to 20,000.</p> <p>Preparation (and take down) for the concert will involve temporary closure of parts of the park, including the Doncaster Road car park between 1st and 10th July 2024.</p> <p>Analysis identified the potential impacts on the following Protected Characteristic Groups (PCGs):</p> <ul style="list-style-type: none"> Disability (accessibility during closed period) <p>This may potentially impact access to parking and therefore to the park for blue badge holders or others with reduced mobility.</p>	
What equality information is available? (Include any engagement undertaken)	
<p>Doncaster Road car park has 134 car parking spaces, of which 5 are restricted to blue badge holders. Clifton Park Museum car park has 80 spaces, 5 of which are allocated to blue badge holders. Service have liaised with the police in agreeing the terms of the licence. (Appendix 5)</p>	
Are there any gaps in the information that you are aware of ?	
No	
What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?	
<p>An initial screening exercise identified that there could be minor ‘implications regarding the accessibility of services to blue badge holders or those with reduced mobility.’ This has triggered a full analysis to identify and mitigate against any potential negative implications.</p>	
Engagement undertaken with customers. (date and group(s) consulted and key findings)	Not applicable
Engagement undertaken with staff (date and group(s) consulted and key findings)	Not applicable

<p>4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)</p> <p>How does the Policy/Service meet the needs of different communities and groups? Temporary removal of the Doncaster Road car park will reduce the total number of car parking spaces at that location by 134. 5 of these are blue badge spaces.</p> <p>Alternative parking provision of 80 spaces is available at Clifton Park Museum. An additional 5 spaces will be specifically reserved for blue badge holders alongside the current 5.</p> <p>Further alternative parking is available at Drummond Road car park (free at weekends) and Clifton Hall.</p> <p>Main parking for those attending the concert will be at Herringthorpe Playing Fields.</p> <p>On concert day/s, parking at Clifton Park Museum car park will be exclusively available for anyone with restricted mobility attending the concert.</p>
<p>Does your Policy/Service present any problems or barriers to communities or Groups?</p> <p>There may be a potential, temporary shortage of blue badge parking spaces (or parking where those with decreased mobility can park) adjacent to the park. However it is anticipated that traffic can be absorbed into alternative, local parking spaces and extra blue badge places will be allocated at Clifton Park Museum car park.</p>
<p>Does the Service/Policy provide any positive impact/s including improvements or remove barriers?</p> <p>The concert is being provided by FKP Scorpio and appropriate access considerations will be reviewed through RESAG to ensure all visitors can access the concert.</p> <p>This will include specific parking allocated to those with blue badges or limited mobility. This is likely to be at the Clifton Park Museum car park for the weekend of the concert.</p>
<p>What affect will the Policy/Service have on community relations?</p> <p>The concert will benefit fans of the Reytons (typically 16-40). The service will work with Police , Neighbourhood and Community teams and through RESAG to ensure residents are fully briefed on the grant of licence and restrictions within.</p>

The Reytons Concert, hire of Clifton Park, July 2024
Appendix 2 – Equality Impact assessment, Part B

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

5. Summary of findings and Equality Analysis Action Plan

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

Title of analysis: Reytons Concert at Clifton Park, July 2024
Directorate and service area: Regeneration and Environment, Culture, Sport and Tourism
Lead Manager: Neil Best
Summary of findings:
There is minimal likelihood of measurable impact to groups with protected characteristics. However there is the possibility that constituents with restricted mobility, who regularly access parking a Doncaster Road, may be affected. This will be mitigated against though additionally allocated blue badge parking at Clifton Park Museum car park on 1st - 5th July 2024 and 8th – 10th July 2024. On concert day/s (6th and possible 7th July 2024, Clifton Park Museum car park will be allocated as parking for concert attendees with limited mobility.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Ensure that there are sufficient additional allocated blue badge spaces within Clifton Park to mitigate against the temporary reduction in spaces at Doncaster Road	D	06/24

***A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups**

6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Paul Woodcock	Director, Regeneration and Environment	30 November 2024
Cllr David Sheppard	Cabinet Member for Social Inclusion	14 November 2024

7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date Equality Analysis completed	25 th October 2023
Report title and date	The Reytons Concert, Clifton Park, July 2024
Date report sent for publication	30 th November
Date Equality Analysis sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	26 th October 2023